VSS UNIVERSITY OF TECHNOLOGY (VSSUT) BURLA

MINUTES OF THE 44th MEETING OF BOARD OF MANAGEMENT



Date

: 02.05.2023

Time

: 10.00 A.M

Venue

: Conference Hall, Sambalpur University, Burla.

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Members present:

1	Prof. B Majhi, Vice Chancellor, VSSUT, Burla	Chairman, Ex-officio
2	Sri Pradeep Dang, OAS (S) Registrar, VSSUT Burla	Convenor-Cum-Secretary
3	Dr. Damodar Acharya, Ex-Director, IIT, Kharagpur.	AICTE Nominee
4	Prof. Chintamani Mahapatra, JNU, New Delhi- 110067,	UGC Nominee
5	Prof. Amiya Kumar Rath	VC, BPUT
6	Prof. P.C. Swain, Professor in Civil Engg., VSSUT, Burla.	VC Nominee
7	Prof. S Panda, Professor of Electrical Engg. VSSUT, Burla	Academic Council Nominee
8	Prof. Sanjay K Patro, Professor of Civil Engg. VSSUT, Burla	Academic Council Nominee
9	Er. Ashesh Padhy, VP & Head Project JSW	Chancellor's Nominee(Alumni)
10	Prof. Sukumar Mishra, Professor in Elect. Engg., IIT Delhi	Chancellor's Nominee(Alumni)
11	Shri Tularam Kalet, OFS-I (SB), COF, VSSUT Burla	Invitee

Members Joined Online

1	Prof. D Mishra, Professor in Prod. Engg., VSSUT Burla.	VC Nominee
2	Prof. S Karmalkar, Director, IIT, Bhubaneswar,	Chancellor's Nominee
3	Additional Secretary to Govt. of Odisha to Government of Odisha, SDTE	Member, Ex-officio
4	Nominee, Director Technical Education & Training, Odisha,	Member, Ex-officio
5	Additional Secretary to Govt. (ES-II), Finance Department, Govt. of Odisha	Member, Ex-officio

Members Absent

1	Shri Sarada Prasad Nayak, Hon'ble MLA	Nominee Odisha Legislative Assembly (OLA)
2	Shri Sudam Marndi, Hon'ble MLA	Nominee Odisha Legislative Assembly (OLA)

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VEER SURENDRA SAI UNIVERSITY OF TECHNOLOGY BURLA			
Minutes of 44th Meeting of the Board of Management			
Date: Time: Venue:		02.05.2023 10.00 A.M. Conference Hall Sambalpur University, Burla	
BOM:44-01:	To confirm the Minutes of the 43 rd meeting of the Board of Management held on 21.11.2022 at the Conference Hall of Vice-Chancellor Secretariat, BPUT Rourkela. Annexure-I, pp. 11-23		
	The Board Confirmed the Minutes of the 43 rd Board.		
BOM: 44-02:	Action Taken Report on the 43rd meeting of BOM held on 21.11.2022.		
A CONTRACTOR OF THE CONTRACTOR		Annexure-II, pp. 24-25	
	Resolution: BOM noted the Action Taken Report. BOM suggested to defit the role and responsibilities of School Deans in detail for effecti implementation of Schools.		
BOM: 44-03:	Minutes of the 25 th Finance C information and approval of iter	Committee meeting held on 25.04.2023 is placed for ms recommended to BOM.	
		Annexure-III, pp. 26-29	
	Resolution: The BOM reviewed the financial matters and approved the items. Further, BOM suggested to (a) Review the semester registration fee collected every semester.		
	(b) Explore the installation of network printers in place of individual printers to faculty either through procurement or outsourcing		
BOM: 44-04: Minutes of the 31 st Academic Council meeting held on 21.04.2023 is plinformation and to approve the items recommended to BOM.			
		Annexure-IV, pp. 30-35	
	Resolution: BOM approved the minutes of the 31st Academic Council meeti		
BOM: 44-05:	BOM: 44-05: To consider and approve the nomination of External Members of the Academic As per VSSUT Act 2008, Section 21, 2(b) (i) & (ii) one Professor from Bhubaneswar, and one Professor from NIT, Rourkela are to be nominated by		
* ************************************	act as the External member of the Academic Council of VSSUT, Burla for a pe two years. 1. Prof. A.K. Turuk, CSE, NIT Rourkela 2. Prof. P.K. Sahu, Electrical Sciences, IIT, Bhubaneswar. Annexure-V,		
	Resolution: BOM approved the	e nomination of Academic Council Members.	
BOM;44-06	To consider and approve the implementation of a Pension Payment Order (PPO) to to Old Pension beneficiaries of the University.		
S	Order (PPO), which contains whereas the old pension benef Payment Order (PPO). The Boa (PPO) to all the old pension be Establishment Section and will	f Govt. of Odisha are in possession of a Pension Payment all important information of the concerned pensioner, ficiaries of VSSUT have not been issued with Pension and may approve the issuance of a Pension Payment Order eneficiaries. If approved, pension cases shall be dealt by be disbursed by Finance Section.	
	Resolution: BOM approved the	e proposal.	



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BOM:44-07	Regarding the consideration of the appointment of Prof. P K Pradhan (Ex-Professor) Department of Civil Engineering.
e 4	A committee was constituted vide Office Order No. VSSUT/Estt./3766 dated 23.12.2022 in this regard to submit a report. Annexure-VI, pg. 37
	Resolution: BOM took note of the report and remarked that the proposal for contractual appointment to a Senior Professor is not befitting. Further, as the original proposal could not be viable, the proposal is dropped.
BOM:44-08	To consider and approve the introduction of B.Tech. Executive Programme in the Department of Chemical Engg, Mechanical Engg., MME & Production Engg., for the Employees of Vedanta Limited & other nearby Industries.
•	The industries like VEDANTA, HINDALCO & other nearby industries are approaching for the opening of executive B.Tech. programmes in the University for up gradation of skills and knowledge of their employees. The University has offered Executive B.Tech. Courses for the employees of Hindalco in the recent past. In order to upgrade the skill of their employees and to improve the industry institute interaction a decision may be taken for offering Executive B.Tech./Executive M.Tech. Courses in the relevant departments of the University with a minimum intake of 30 employees. It may be noted these programmes will not have AICTE approval, it will be in the tag of vocational programmes in line with NEP-2020.
	Annexure-VII, pp. 38-41
	Resolution: Vice Chancellor will constitute a committee to look into its merits and formulate guidelines. BOM suggested to see the following so that dilution will not take place on
	(a) The quality of teaching-learning with number theory and lab classes
	(b) The curriculum for the programme
	(c) The class size to offer the course
*	(d) The regular university classes and research of faculty etc.
BOM:44-09	Regarding the term of Vice-Chancellor at VSSUT Burla.
	The term of the Vice-Chancellor VSSUT Burla is presently 3 years as per the VSSUT ACT Clause 11(4). The term of Vice-Chancellor of other technical universities under SD&TE like BPUT is 5 years and that of OUTR is 4 years. A 3-years duration is a small time period for a Vice Chancellor to implement his/her vision for the university. Hence it is proposed to request the SD&TE Dept., Govt. of Odisha to fix the term of Vice-Chancellor VSSUT Burla in line with other technical universities of the SD&TE Dept.
	Resolution: BOM suggested to request the SD&TE Dept., Govt. of Odisha to take the necessary steps to change the clause of the VSSUT ACT Clause 11(4) of the first statute of VSSUT so that uniform tenure is made for all the universities under SD&TE Department.
BOM:44-10	To consider and approve the recommendation of the Departmental Promotion Committee (DPC) for promotion to the various non-teaching post.
¥Ž,	Departmental Promotion Committee (DPC) has examined and recommended the following incumbents for promotion to the vacant non-teaching posts according to merit cum seniority basis. The Vice-Chancellor has approved promotion to the eligible candidates subject to the approval of the Board of Management. Hence, this may please be approved.



	SI No.	Name	Designation	Promoted to the promotional post
	1.	Sri Surath Chandra Rout	Senior Assistant	Section Officer
2	2	Sri Chakradhar Behera	Peon	Laboratory Attendant
^	3	Sri Bhabani Sankar	Watchman	Laboratory Attendant
		Barik		
	4	Sri Govinda Panda	Watchman	Laboratory Attendant
14.	5	Sri Sanjay Jagat	Mechanic Grade-III	Mechanic Grade-II
	It may	be noted that Sri Govinda F	anda (Sl# 04) passed	l away on 29.03.2023.
				Annexure-VIII, pp. 42-47
	Resolu	tion: BOM approved the pa	roposal and suggeste	
	(a) Fo	rmulate Recruitment Rules	in line with the univ	versities of Govt. of Odisha Non-
	Te	aching Recruitment &	Promotion rules/po	olicies through a Committee
	col	nstituted by the Vice Chanc	cellor.	-
	555 KS 552			
		-	on of DPC with imme	ediate effect and report the BOM
	for	ratification.		*
BOM:44-11	The Sc	reening Committee for rest	ructuring the cadre of	f the ministerial staff of VSSUT,
		as per the ministerial staff or		
	Duria	o per me minoceran otari o	o diona o doi dan iat.	
	The Sc	reening Committee has eva	mined and recomme	nded the names of 16 ministerial
				as Assistant Section Officers as
				ariat. The Vice-Chancellor has
	approv	ed the same. Hence, this ma	ly please be approved	the state of the s
				Annexure-IX, pp. 48-51
	Resolution: BOM approved the proposal in principle and recommended to obtain Govt.			
				na recommended to obtain Govt.
		al prior to implementation.		Company of the Compan
BOM:44-12	Representation of faculty to change the effective date of implementation of CAS			
3	promotion considering their award of Ph.D.			
	A Com	mittee was constituted to lo	ook into the matter an	nd submit a report.
				Annexure-X, pp. 52-54
	Resolu	tion: ROM went through t	he report of the con	mittee. The following decisions
		de in each item.	ne report of the con-	indice. The following decisions
	ure mu	ue in euch nem.		
	Items ((A) & (R): Since the notific	ation from SD& TF r	egarding the adoption of AICTE
**************************************				n promotion from 6000-7000 or
				ese proposals are not accepted.
	7000-0	ooo has not been received	by the university, the	ese proposuis are not acceptea.
9	Itom (C): BOM approved the reco	mmandation of the	Committee
,	nem (.). BOM approved the reco	mmendation of the	Commutee
8 2	Itam ()	D). As this case falls into the	a age of other face	ultu who ising die the same most
				ulty who joined in the same post,
	BOM (approved this case and reco	ттенией ітріетен	nanon.
	Item ()	E): BOM approved the reco	mmendation of the	Committee
DOM 11 12				S. HORSE CHARACTER CO. P. C.
BOM:44-13	The pro	ovision for facilitating Faci	iity to pursue Ph.D. i	n the university
	MOOT	p to a section of the section of	1 00 11 5	
	VSSU	is a unitary university and	d offers Ph.D. progra	ammes in all disciplines. Further
	many o	or our departments are QIP	centers. Hence, the p	provision for faculty to avail QIP
	scheme	be stopped and faculty n	ot yet completed Pl	n.D. should pursue Ph.D. under



university faculty to avoid delay in completing their Ph.D. It might be noted that faculty recruited without Ph.D. were asked to complete Ph.D. within 7 years of their joining. (a) BOM underlined that faculty joined without Ph.D. have to complete Ph.D. within seven years of joining. (b) BOM resolved that faculty member who fails 3 consecutive years in QIP selection need to pursue Ph.D. in the university to avoid delay in completion of the Ph.D. in the stipulated time. Further, applications are forwarded for QIP keeping a 10% ratio of the existing strength of the department. This might delay the completion of Ph.D. further for junior faculty. Hence, faculty are advised to pursue Ph.D. in the university and Vice-Chancellor is requested to facilitate them with the necessary equipment and reduced class loads from University Development Fund. BOM:44-14 Creation of Corpus through Alumni and Industry contribution. The university does not receive funds for the support of research scholars, M.Tech. Students and faculty attending conferences in India and abroad. Hence it is proposed to create a Corpus to the tune of 100 Crores in 5 years' time from Alumni and Industry contributions. The return from this corpus will be utilized for various purposes i.e., the support of Research Scholars, Equipment support, Travel support to faculty and Students for the presentation of papers, support to needy students, etc. A detailed budget estimate will be prepared at the beginning of the academic year with an Alumni body, Dean Alumni, and Vice-Chancellor. The audited statement will be put on the website for the knowledge of all our Alumni. A Hall of Fame is under preparation for Alumni contributing ₹ 50,000 or more to be put up at the entrance of the university. An account has been created and we have received some funds from our Alumni. We are also in the process to have the provision for 80G and FCRA to this account. Resolution: The proposal is approved in principle and BOM suggested to have Alumni engagement in other academic areas. BOM:44-15 Request for grant of lien by Prof. Amiya Kumar Rath, Professor, CSE. Prof. Rath has been relieved of his duties with reference to the letter received from SD&TE vide SDTE-HTE-HTE-II-0009-2023/2565/SDTE dated 06.04.2023 pending decision on his request of lien to be decided by the university as per the guidelines. Annexure- XI, pp. 55-84 Resolution: BOM deliberated on the matter in breadth in the absence of Prof. Amiya Kumar Rath and resolved as, (a) Prof. Rath has already availed lien for 4 years and 4 months (b) As per the govt. Rules/ Guidelines, he is sanctioned lien till 30/12/2023 BOM:44-16 Constitution of Selection Committee for appointment of Faculty in VSSUT Burla for both regular and CAS. With reference to our request to SD&TE regarding the approval of guidelines for the selection of faculty (regular and CAS). SD&TE vide its letter no. SDTE-HTE-HTE-II-0082-2021/2576/SDTE, Bhubaneswar, dated: 06/04/2023, the composition of the Selection Committee will be as per AICTE/UGC/COA recent relevant guidelines for direct as well as CAS recruitment of faculty.



	It is observed that two members as per our statutes are required to be incorporated in the aforesaid composition i.e.
ž	(a) Registrar, Member Convenor(b) Nominee of the SD&TE Department, Govt. of Odisha (not below the rank of Additional Secretary)
	A letter of request has also been to SD&TE for approval.
9	Resolution: BOM approved the proposal and suggested to complete the revision of the Statute as suggested in the 42 nd Board of Management Meeting at the earliest.
BOM:44-17	To report the BOM for re-designation from Junior Instructor to Senior Instructor.
	A Screening Committee was constituted vide No. VSSUT/Estt./657/2023 dated 17.03.2023 to examine and recommend the names of 19 nos. of Junior Instructors to be re-designated as Senior Instructors. Based on the recommendation of the Screening Committee and in pursuance to letter No.23511/I dated 11.09.1981 of the Industries Department of Govt. of Odisha, an office order was issued vide No. VSSUT/Estt./737 dated 27.03.2023 for re-designation of the Junior Instructors to Senior Instructors. Hence,
	the same may be placed before the BOM as reporting item.
	Annexure-XII, pp. 85-88
DOM:44 19	Resolution: BOM noted the proposal.
BOM:44-18	To report to add one Associate Professor post in the Department of Physics in the next advertisement.
	The case was pending in the Hon'ble High Court in W.P.C. No.17199 of 2011 filed by Shaikh Naimuddin. Accordingly, One Associate Professor post in the Department of Physics was kept reserved. Now, the case has been disposed off vide order No.6 dated 14.02.2023 by the Hon'ble High Court. Hence, the post may be added to the vacancy in the next advertisement.
	Resolution: BOM approved the proposal. Annexure-XIII, pg. 89
BOM:44-19	To report the modalities of recruitment for filling vacant teaching posts.
•	The SDTE department Govt. of Odisha has approved the modalities of recruitment for filling of vacant teaching posts of the University vide letter No. SDTE-HTE-HTE-II-0082-2021/2576/SDTE dt.06.04.2023. The vacancy positions for teaching and non-teaching to be advertised are enclosed. Annexure-XIV, pp. 90-97
	Resolution: BOM noted the item.
BOM:44-20	To report the implementation of the Career Advancement Scheme as per AICTE Regulation-2019.
8	A letter vide No.SDTE-THE-THE-II-0042-2017/1388/SDTE dated 22.02.2023 has been received from the Principal Secretary to Govt., SD&TE Department to implement the Career Advancement Scheme as per ACITE Regulation-2019. Annexure-XV, pg. 98
	Resolution: BOM noted the item.
BOM:44-21	To report the engagement of outsourcing personnel as per UGC norms in order to cater to the needs of an increase in intake, opening of new programmes, and further infrastructure development works of the University.
	At present, the total number of teaching posts sanctioned is 308, and the non-teaching post is 217. As per UGC norms, the teaching and non-teaching ratio will be 1: 1.1. Hence, the non-teaching posts of the University will be 339 (i.e. 1.1 times the sanctioned



teaching posts of 308). There is a shortage of 122 non-teaching positions in the University. Further, as per the Govt. order, no vacant Group-D posts will be filled up on a regular basis and is to be engaged through an outsourcing basis. A good number of non-teaching staff are retiring regularly due to superannuation for which the administrative and academic work are being hampered. In view of this, 88 nos. of personnel have been engaged on an outsourcing basis through M/s Pratyush, Bhubaneswar as given in Annexure. However, steps are being taken to fill up the regular vacancies in different categories of non-teaching staff.

Annexure-XVI, pg. 99

Resolution: BOM noted and approved the engagement of the staff through an outsourcing agency.

BOM:44-22

Experience Requirement for promotion under CAS for directly recruited Associate Professor to Professor.

It may be noted that the earlier CAS recruitment was made as per AICTE-2012 guidelines and 13 faculty have been promoted to Professor (copy enclosed). Recently, SD&TE, Government of Odisha has instructed to implement CAS as per AICTE - 2019 CAS guidelines for the promotion of faculty members. As per guidelines, recruitment and promotion of faculty members in Basic Science and Humanities will be governed as per UGC guidelines notified on 18th July 2018. It is observed regarding the existence of an **anomaly** in the promotion of Associate Professor to Professor in CAS as per UGC - 2018 vis-à-vis AICTE – 2019 guidelines. A committee was constituted in this regard and the recommendations of the committee are put up for necessary suggestions.

Annexure-XVII, pg. 100-103

Resolution:

- (a) The BOM noted the earlier selection of professors under CAS-2012 guidelines.
- (b) The effective date of promotion for the faculty under CAS will be the next date of the last promotion of a faculty under CAS in a similar position or the actual date of promotion or the date recommended by the selection committee whichever is later.
- (c) The directly recruited Associate Professor in the university needs to have 3 years of experience as Associate Professor in this university and fulfilling other criteria as per AICTE-2019 guidelines to be eligible for a Professor position under CAS.

BOM:44-23

Writing letters to Higher Authorities by Faculty/Staff and going to the court of law without due permission

Faculty are writing to higher authorities like SD & TE Dept./ Hon'ble Chancellor regarding unestablished facts which are really derogatory to the university. The university has established a Grievance Redressal and Counseling Committee (GRCC) to address/clarify the grievances within the framework of the university. Faculty are advised to put their representation to GRCC first and if they are unhappy with the reply from GRCC, they must take the necessary permission to put their representation to higher authorities or go to a court of law. Directly writing to higher authorities or going to a court of law will be treated as a violation of the regulations of the university.

Resolution:

(A) The Board has taken note of it and shown its displeasure regarding the direct communication made by faculty/staff of the university without following proper channels which violates the regulations. BOM suggested Vice Chancellor to issue

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	warning letters to the concerned faculty/staff. (B) BOM also suggested to create a three-tier Grievance Redressal Mechanism in the university (One at the Department level, one at the Dean level, and one at the University level). (C) Any complaint/grievance will be redressed to the above Grievance Cells. No direct communication to higher authorities shall be made without the prior permission of
	the authority. Any violation in this regard will be treated as an act of indiscipline.
BOM:44-24	Disciplinary action against students
	A serious indiscipline activity was caught on the Architecture department terrace of the university on 12/04/2023 at 12.15 pm. The Disciplinary Committee has recommended action for the said indiscipline activity. The report of the Disciplinary Committee is not Annexed due to confidentiality Resolution: BOM resolved to expel the students from the university.
BOM:44-25	Creation of a Centre of Yoga, Naturopathy, and Moral Values
<	A proposal is attached to create a <i>Centre of Yoga</i> , <i>Naturopathy</i> , <i>and Moral Values</i> to impart courses to students in line with NEP-2020.
	Annexure-XIX, pg. 106-109
	Resolution: BOM accepted the proposal.

REGISTRAR Convener-cum-Secretary

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Vice Chancellor
Chairman